TREEI
Innovate Implement Evolve

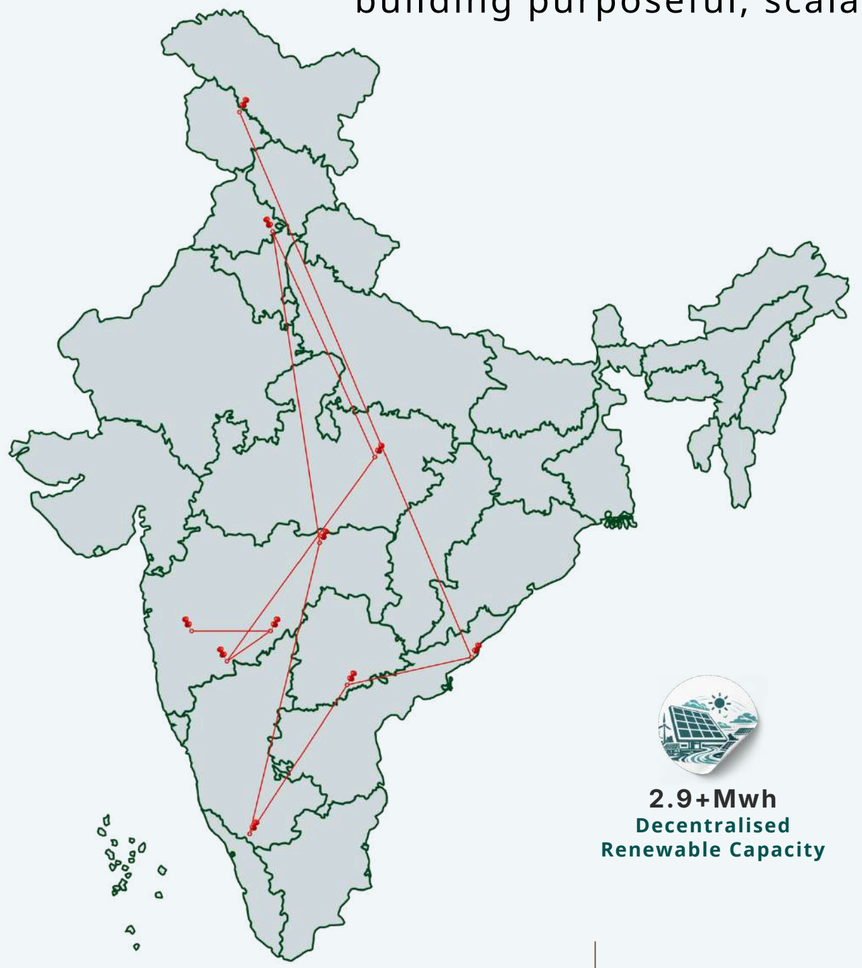
TREEI FOUNDATION

Socio-Technical Upliftment



A Section 8 Social Enterprise Driving Socio-Technical Upliftment

Founded in 2018, TREEI is driven by three core values: innovation at the grassroots, empowering self-reliance, and building purposeful, scalable systems that create lasting change where it's needed most.



VISION 2040

Building decentralised, community-owned impact systems across India

INNOVATE · IMPLEMENT · EVOLVE



Clean Energy & Environmental Infrastructure



Education, Health & Community Well-being



Sustainable Livelihoods & Inclusive Enterprise



Integrated Village Development Model

IMPACT AT SCALE

Measured outcomes across energy, livelihoods, education, and environmental sustainability.

2.9+Mwh
Decentralised Renewable Capacity



1600+
Electrification of Tribal Huts



4+
Electrification of FORT's



450+
Women Entrepreneurs



75,000+
Students Empowered



11,000+
Anemia Free Women



4,800+
Carbon Credits Generated



8+
Intellectual Property

- **Legal Name:** TREE Innovative Foundation
- **Year of Foundation:** Year 2019
- **Organisation:** Section 8 Company
- **CIN:** U72200PN2023NPL220779
- **80G & 12A:**

RECOGNITIONS & VALIDATION

- Global Winner of SD Challenge 2023 and 2024 by Imerys in Paris (Mission URJA & Eklavya)
- Recognition by The Better India 2022, 2025 (NeerChakra & Mission Urja)
- SANMAN Award 2024 by Persistent Foundation (Eklavya & Mission URJA)
- Gunnies Book of World Records 2022 (TREE Plantation, Heller
- Karmaveer Chakra by UN & ICONGO 2020 and 2024 (Mission URJA, Eklavya)
- Maharashtra ZEP Award 2023 (Eklavya)
- Global Winner of the Heller's Social Innovation Challenge, Massachusetts Institute of Technology, 2018

Village Edition

Mission URJA

Addressing electricity access deprivation in rural and tribal India through decentralised, community-owned solar infrastructure.

Community Ownership & Governance Framework

Initiated in 2022 to deliver first-time decentralised electricity access to **100 tribal villages by 2028**



URJA Samiti
Village-level governance body



URJA Technicians
Local Energy Stewards
Installation & Maintenance



URJA Corpus
Community-funded maintenance & sustainability reserve



URJA Governance
discipline · accountability · long-term sustainability

Decentralised Electrification Ecosystem

Curated technology integration designed for present and future energy needs



Community Street Light
150 Watts Fully Integrated No Maintenance Solar System



Household Electrification
1.5 to 2 kWh Decentralised Solar Electrification



Solar Surveillance
Village Level Community Safety Infrastructure



Energy & Carbon Metrics
Technical framework for energy and carbon measurement

Impact Accountability

Recorded and analysed outcomes since 2022



40+
Tribal Villages Solar Electrified



2.9+ MWh
Decentralised Renewable Capacity



1600+
Electrification of Tribal Huts



₹7.5 Lakh+
Generation of URJA Corpus



80+
Trained & Certified URJA Technicians



4800+
Carbon Bank Accrued Carbon Credits

2026–27 Goal

Electrify 25 villages and 550+ Katkari huts across the Sahyadri range (Pune–Mumbai region)









Village Edition

Lighting Up Forgotten India

Focused Topography


Haveli, Pune


Mawal, Pune


Mulshi, Pune

Mission URJA is designed to bring **24/7 sustainable electricity to tribal and nomadic hamlets**, supporting their transition into the socio-economic mainstream.

The mission sets a target of electrifying **100 villages by 2028**, with **40 villages completed between 2022 and 2026.**

Impact Plan 2026-27

Execution roadmap for scaling Mission URJA across **25 villages in 2026–27**



25 Tribal Villages

25 Tribal Villages (Hamlets) have been selected via detailed socio-economic survey and community ownership parameters



1091+ House Holds

Benefiting the Katkari nomadic tribe with an average monthly income of Rs.3,500 to Rs.4,000



6,800+ Beneficiaries

Will be having a first-time access to 24/7 direct and owned electricity



1,100+ kWh Capacity

This phase will establish an ecosystem with combined 1100+ Kwh power generation capacity



280+ Local Employment

will be created with direct employment and indirect employment

With **governance systems, trained local teams, standardised technology**, and measured outcomes in place, Mission URJA enters 2026–27 **focused on structured scale-up** across identified village clusters, anchored by **URJA Samitis and administrative readiness.**

Timeline of Action Plan 2026-27



Community awareness, capacity building, and technical inspections are conducted at defined intervals across all phases to ensure safety, ownership, and system performance.

Total Budget of Mission URJA Village Edition

₹ 2,79,04,900/-

For 25 Villages

- **Total Budget: ₹ 2,79,04,900/-**
  - Community Contribution: ₹12,00,000/-
  - Committed Support from Corporate Partners: ₹ 1,16,08,086/-
  - Remaining Funding Support: ₹1,50,96,814/-
- Cost per Hut: ₹ 24,475/-
- Cost per Beneficiary: ₹ 3,896/-

CSR partners may support one or multiple villages under this initiative.

Fort Edition

Mission URJA

Decentralised solar electrification for heritage forts and eco-sensitive public spaces, enabling safety, conservation, and responsible eco-tourism.

Multi-Stakeholder Stewardship Framework

Initiated in 2025 to deliver first-time decentralised electricity access to **25 Unprotected Forts by 2028**



Strategic Selection
Unprotected forts based on high tourism potential



URJA Volunteers
Integration of community and corporate volunteers



URJA Technicians
Youth trained in technology, security, and safety



URJA Governance
Policy for maintenance, surveillance, and safety

Decentralised Electrification Ecosystem

Curated technology integration designed for present and future energy needs



Street Light
150 Watts Fully Integrated No Maintenance Solar System



Solar TREE
4 to 5 kWh Decentralised Solar TREE



Solar Surveillance
Fort Level Safety Infrastructure (Pune Police)



Mobile Charging Station
Solar mobile charging station for 30 phones.



Energy & Carbon Metrics
Technical framework for energy and carbon measurement

Impact Accountability

Recorded and analysed outcomes since 2025



3+
Unsecured Forts Solar Electrified



25+ KWh
Decentralised Renewable Capacity



280+
Participation of URJA Volunteers



70+
Integrated Solar Street Lights



2+
4Kw Solar TREE (Maharashtra's First)



15+
Solar CCTV Camera (Integrated Pune Police)



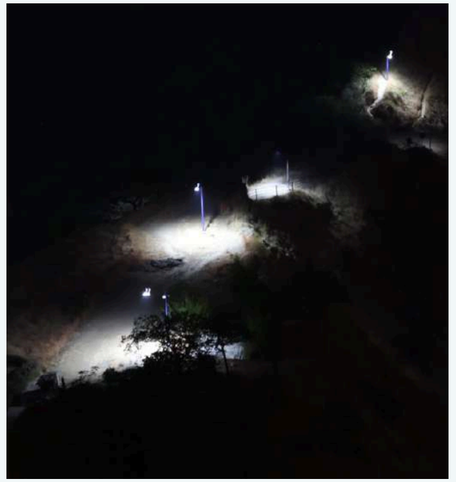
4+
Solar Mobile Charging Station

2026–27 Goal

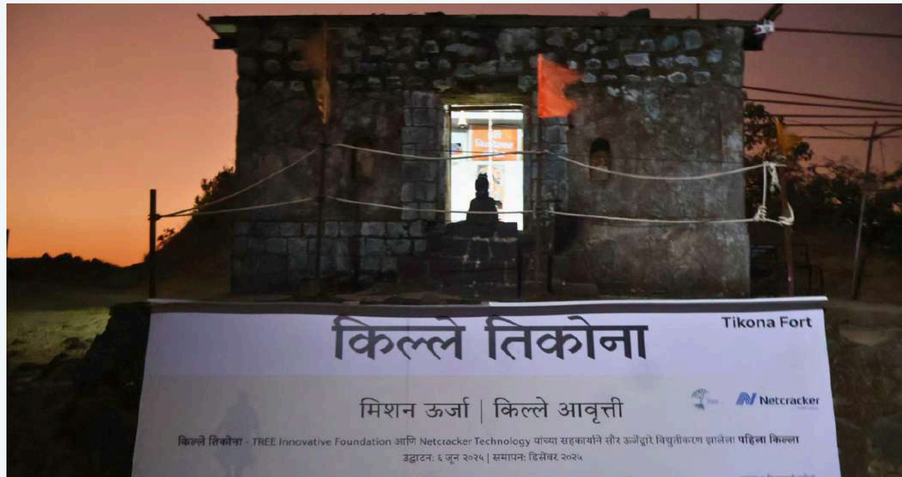
Electrify 10 Forts across the Sahyadri range (Pune–Mumbai region)











Fort Edition

Lighting Up India’s Forgotten Forts

Focused Topography



Thane, Pune



Mawal, Pune



Purandar, Mulshi

Mission URJA – Fort Edition is designed to provide **decentralised**, non-intrusive solar electrification to unprotected heritage forts, **enhancing** safety, conservation, and responsible eco-tourism.

The initiative targets electrification of **25 forts by 2028**, establishing a scalable and governance-led implementation model.

Impact Plan 2026-27

Execution roadmap for scaling Mission URJA across 15 forts in 2026–27

10 Unsecured Forts
Identified based on tourism potential, historical value, and terrain structure

90+ Street Lights
Will be strategically installed from base to summit across pre-selected high-impact points

10 Solar TREE (2kW)
Will be installed at strategically identified locations to provide decentralised power for safety, utilities, and visitor needs

15+ Mobile Charging Station
Will be installed to enhance visitor convenience and on-site safety

60+ Solar CCTV
will be created with direct employment and indirect employment

1000+ Community Volunteer
Surveillance cameras will be installed at pre-identified points to support safety, crowd monitoring, and asset protection



Execution Readiness for 10 Forts

Proven systems, trained local teams, and standardised technology enabling immediate scale-up

Ground Mapping & Risk Analysys Completed

Team Trained with Safety First Aspect

Technical & Non Technical Impact Plan

400+ Volunteer Registered

Local Community & Tribals Engaged

Timeline of Action Plan 2026-27



Total Budget of Mission URJA Fort Edition

₹1,52,00,000/-

- Budget per Fort: Avg ₹16,00,000/-
- Four Forts Supported by CSR
- Requested Support for Remaining Six Forts

CSR partners may support one or multiple Forts under this initiative.

Program Dhruv

Building confidence, clarity, and employability readiness among adolescents from underserved communities.

Community Ownership & Governance Framework

Since 2020, Building future-ready youth through creative, application-driven learning. | Class 5th to 12th

Strategic Selection
Deprived schools across rural, tribal, and urban belts

Dhruv Trainers
Building and curating trained local facilitators across clusters

Certified Syllabus
Location, trade, and language based certified training curriculum

Governance Model
discipline · accountability · long-term sustainability

Youth Capability Development Framework

An end-to-end, progression-led approach to adolescent development.

Counselling
Personal, parental, and teacher counselling on emotional well-being, trauma, and peer pressure

Life Skilling
Communication, critical thinking, values, behaviour, emotional regulation, de-addiction, & personal safety.

Technical Training
Practical training in tools, welding, basic electrical skills, coding, design, carpentry, and art.

Industry Engagement
Industrial visits and short internships in mechanical, IT, electrical, and corporate settings, with dedicated mentoring by industry leaders.

Community Integration
Building community connection through cultural participation, local training, and service-led engagement.

Impact Accountability

Recorded and analysed outcomes since 2020

50,000+
Students Empowered & Uplifted

4,000+
Student, Parent, Teacher Counselling

24,000+
Life Skilling Sessions

100+
Industrial Visits & Exposure

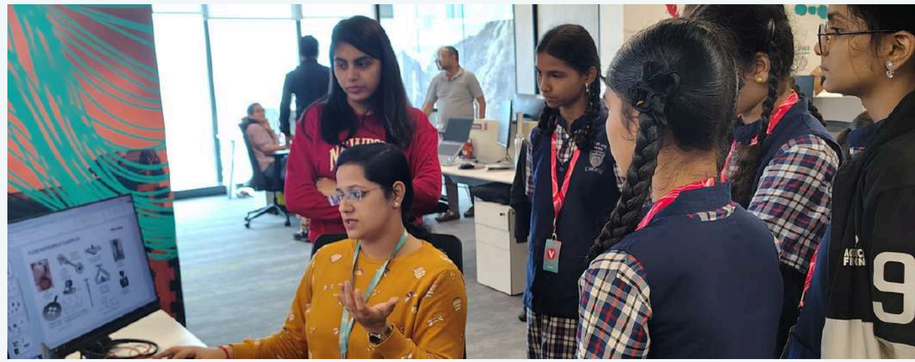
150+
Corporate Mentor & Volunteers

11,400
Employment and Small Business

50+
Community Interactions

"Building on four years of sustained engagement under Program DHRUV, the Impact Plan 2025–26 focuses on introducing energy-integrated STEM infrastructure within select partner schools.













Impact Plan 2026-27

Strengthening Future-Ready Learning through Counselling, Life Skills, Vocational Training



Mulshi
15 Rural Schools



Mawal
8 Rural Schools



Purandar
20 Rural Schools



Baramati
22 Rural Schools



Pune Slums
15 ZP Schools

Neglected Rural and Government Schools, in Radius of 40 to 45Km from Pune City

- 80 deprived schools onboarded, engaging 50,000 students from Classes 5–12
- Cross-integrated systems and networks of parents and teachers established
- Integrated school ecosystems operational for the past 4 years
- Upgraded, timeline-based certified syllabus developed and ready for deployment



Dhruv's Impact Readiness

A well-established platform designed for scalable, sustained, and measurable social impact



Established Institutional Presence
Multi-year footprint enabling scale and continuity



Community-Embedded Ecosystem
Parents and teachers actively integrated



Trained Human Capital
Certified trainers ensuring consistent delivery



Onboarded Technical Mentors
Domain experts enabling hands-on, application-based learning



Program & Curriculum Readiness
Program & Curriculum Readiness



Integrated Industry Exposure
Planned visits embedded into program flow



Cluster-Based Corporate Mentorship
Industry exposure and guidance aligned to regional school clusters



Continuous Improvement Principle
Iterative curriculum design, delivery feedback, and program evolution



Impact Governance & Accountability
Defined metrics, monitoring, and reporting

Program Budget 2026-27

₹22,40,000 / 80 Schools

Vocational Infrastructure & Program Execution
Cost/School: ₹28,000/- | Cost/Student: ₹45/-

Impact Timeline 2026-27

[Apr–May] → [May–Jun] → [Jun–Feb] → [2–3 Month Cycles]



[Apr–May] — [May–Jun] — [Jun–Feb] ----------→

Syllabus Upgrade & Trainer Readiness	Materials, Tools & Equipment Procurement	Standardised Program Execution	Industry Visits & Mentoring (Every 2-3 Months)

Project Garima

A dignity-centred initiative focused on healing trauma, strengthening emotional well-being, and enabling women to recognise their self-worth, confidence, & leadership potential.

Feel, Heal & Lead – Governance Framework

Anchoring emotional healing, self-worth, and leadership through safe, structured, and accountable systems.

Focused Inclusion & Outreach

Widows, single mothers, daily wage women, deeply deprived women

Community-Led Leadership

Local women as leaders, facilitators, and trainers

Counsellor-Led Curated Syllabus

Designed by mental-health and trauma-informed professionals

Governance & Accountability Framework

Governance & Accountability Framework

Core Healing & Leadership Interventions

Creating safe, structured pathways for emotional healing, self-worth, and women-led leadership

Therapeutic Counselling

Safe, trauma-informed individual and group counselling to process emotional distress and lived experiences.

Healing Circles

Collective spaces for sharing, reflection, and emotional healing through guided group activities.

Engagement Sessions

Structured interactions that rebuild confidence, voice, and social connection.

Capacity Building

Foundational skill-building to shift focus from trauma to self-worth, agency, and personal growth.

Impact Accountability

Recorded and analysed outcomes since 2024

5,000+
Women Impacted & Empowered

95+
Community Leaders Curated

40+
Successfull De-addiction

6+
Working SHG Established

480+
Counselling Sessions

500+
Healing & Engagment Sessions

85+
Capacity Building Training











Impact Plan 2026-27

A structured roadmap for healing, dignity, and women-led leadership



Mulshi

10 Tribal Hamlets



Mawal

4 Villages



Purandar

18 Villages



Baramati

5 Villages



Pune Slums

8 Slum Pocket

- Presence across 35 villages and 10 tribal hamlets, impacting 5,000 women collectively
- Focused interventions aligned to the Feel, Heal & Lead framework
- Human capital prioritised to enable transition from trauma to self-healing & personal growth
- Women-led ecosystem development designed for deep reach in dense and hard-to-access regions



Garima's Impact Readiness

An institutionally anchored platform for sustained, long-term social impact

Established Integrated Presence
Multi-year footprint enabling scale and continuity

Trained Human Capital
Certified trainers ensuring consistent delivery

Community-Embedded Ecosystem
Women led ecosystem for pair to pair support

Program & Curriculum Readiness
Nurished, timeline-based curriculum in place

Cluster-Based Leaders Mentors
Cluster based women leader mentoring & guidance sessions

Onboarded Community Mentors
Women leaders and experts as Idol

Impact Governance & Accountability
Defined metrics, monitoring, and reporting

Program Budget 2026-27

₹9,80,000 / 5,000 Women

Cost per Women: ₹196/-

Impact Timeline 2026-27

Execution: April – December 2026

Phase 1 — Foundation & Readiness — March
- Counsellor-led syllabus finalisation
- Trainer orientation & emotional safety protocols
- Community mobilization & participant onboarding

Phase 2 — Resource & System Setup — April
- Training material printing & toolkits
- Session guides, assessment formats, reporting systems
- Cluster-level coordination setup

Phase 3 — Core Program Delivery — May – October
- Therapeutic counselling (individual & group)
- Healing circles & structured group processes

Phase 4 — Reinforcement & Exposure — May – October
- Engagement sessions & community dialogues
- Mentor interactions & leadership exposure
- Review, reflection, and course correction

Phase 5 — Tracking & Accountability — Throughout Program Duration
- Outcome tracking & documentation
- Governance reviews & impact reporting
- Learnings integrated for scale

PROGRAM UTTHAN

A Solar-Enabled Tribal Ecosystem Transformation Model

Village Wartunde, Village Dawaje, Village Kashing, Village Mulkhed, Mulshi, Maharashtra



Living Without the Basics

The everyday realities faced by the tribal community of Wartunde



Water & sanitation crisis

Unsafe water sources, long-distance water fetching, and absence of sanitation facilities



Healthcare vulnerability

Limited medical access, unsafe childbirth practices, and delayed emergency care



Education access

Distance to schools and economic pressures limiting learning opportunities



Income instability

Dependence on irregular seasonal labour and migration for survival



Social instability

Substance abuse, social conflict, and emotional stress affecting families



The UTTHAN Transformation Pathway

A structured journey from energy access to a self-sustaining tribal ecosystem



Energy Access

Reliable solar power enabling essential services and community infrastructure.



Infrastructure Development

Creation of water, sanitation, mobility, and health-support systems for daily life.



Health & Well-being

Improving healthcare access, nutrition, sanitation, and maternal safety.



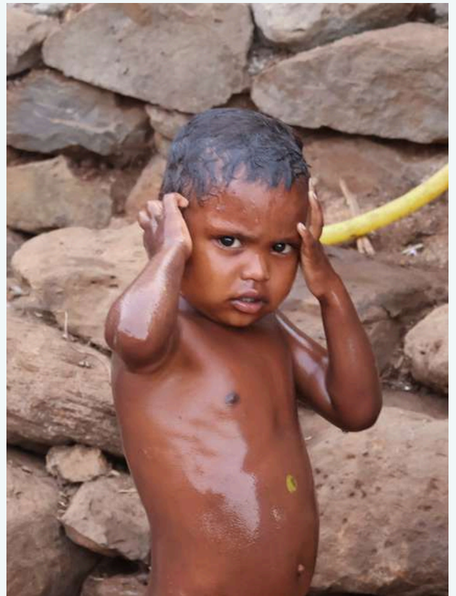
Education & Livelihood Activation

Skill development and enterprise opportunities to build stable incomes.



Community Governance

Local leadership and systems ensuring long-term ownership and sustainability







Program Implementation Timeline 2026-28

A structured two-year journey from foundational infrastructure to sustainable community impact



Phase I: Foundation Phase

Month 0 to 5 Month



Phase II: Activation & Training

Month 6 to 15 Month



Phase III: Handover & Sustainability

Month 16 to 24 Month

Building a Self-Sustaining Tribal Ecosystem

Designed for community ownership, financial sustainability, and replication across tribal geographies.

Community Ownership & Governance Model

Community-led governance supported by a network of experts to ensure sustainability and accountability.



Village Samiti Leadership

5-member village body (3 men, 2 women) overseeing local implementation and accountability.



Intervention Expert Network

Experts from URJA, DHRUV, UTTHAN, Garima, Nutrition for All, and Eklavya guiding interventions.



TREEI Core Implementation Team

Counsellors, medical experts, and operations team ensuring execution and coordination.



Governance Policies & Code of Conduct

Defined rules and policies for program execution and system maintenance.



Periodic Audits & Upgradation

Regular audits and improvements to maintain efficiency and impact.



Documentation & Monitoring Logs

Structured records ensuring transparency, tracking, and accountability.

Operations, Maintenance & Revenue Mechanism

A structured system ensuring long-term functionality, financial sustainability, and community-led maintenance of all UTTHAN interventions.



Mission URJA (24*7 Solar Electrification)

- Monthly one URJA Technician Visit
- Monthly Samiti Meeting
- Monthly Operational Charges: **Rs.100/ Family**



Water Borewell and RO Water Taps

- Monthly Two Maintenance Cycle
- Monthly one Technician Visit
- Monthly Operation Charge: **Rs.50/ Family**



Electric Ambulance

- Monthly One Maintenance Cycle
- Monthly one Technician Visit
- Monthly Operation Charge: **Rs. 200/One Cycle**



Community Toilets

- Cycle-based role of Families for cleaning
- 15 Day cleanliness audits
- Monthly Operational Charge: **Rs. 25/ Family**
- Frequency-based revenue by sell of Manure



Electric School Bus

- Monthly One Maintenance Cycle
- Monthly one Technician Visit
- Monthly Operation Charge: **Rs.25/ Student**



Inspection and Governance

- **Weekly:** Samiti village meeting
- **15 Days:** Experts & execution review
- **30 Days:** Management & audit review
- **Adaptive:** Frequency reduces as community self-governance strengthens

Revenue: Monthly: Rs.5,000+ (200apx/ Family) | Two Year: Rs.1,10,000+

Proposed Impact 2026-28

social, economic, and community outcomes emerging from the UTTHAN ecosystem.

- 90%+ Reduction in Waterborne Diseases
- 90%+ Reduction in Malnutrition & Anaemia Cases
- 60%+ Community De-addiction Success Rate
- 80%+ Improvement in Education Participation & School Attendance
- 95%+ Institutional Deliveries in Hospitals
- 90%+ Increase in Village Skill Certification Rate
- 100% Elimination of Open Defecation
- 70–80% Reduction in Seasonal Migration for Labour
- ₹8,000–₹16,000 Monthly Household Income

Program Budget FY 2026-27

₹ 26,46,405/-

FY 2027–28: ₹ 14,60,575/-

FY 2026 - 27: ₹ 12,900/- per beneficiary
FY 2027 - 28: ₹ 7,100/- per beneficiary

Program DHARA

Integrated Restoration & Pollution Abatement of the Mula–Mutha River System, Pune

Decentralised river restoration for urban waterways and eco-sensitive river corridors, enabling ecological recovery, public health, and sustainable urban living.

River System Failure

Unintercepted waste and oxygen depletion degrading river ecosystem health



Unintercepted Surface-Flow Waste



Accumulation of Mid-Flow Suspended Pollutants



Critically Low Dissolved Oxygen Levels



lack of Targeted Prevention Infrastructure

Decentralised River Interventions

Engineering, ecological, and community-led actions addressing critical river failure points



Floating Surface Waste Traps
Preventing surface waste through early interception



Pipeline Inlet Waste Interceptors
Trapping waste at inlet points before river entry



Mid-Flow Waste Capture Mechanisms
Removing suspended waste from mid-river flows



Localised Oxygen Enhancement Systems
Restoring dissolved oxygen to support river ecology



Community Integration & River Stewardship
Enabling community-led monitoring and river care

2026–27 Plan of Action

Targeted regions of Mula and Mutha River, Pune

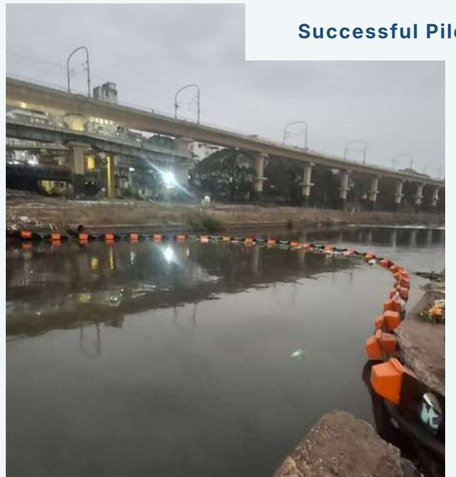
- Targeted interventions along river stretches with widths limited to 60–70 metres to ensure operational efficiency and measurable impact.
- Implementation at four high-impact interception points within PMC limits: two in the Shivajinagar catchment and two along the Mula-Mutha corridor.
- Implementation at four critical interception points within PCMC limits
- Design and deployment of a decentralised operating system with minimal external dependency for long-term sustainability.

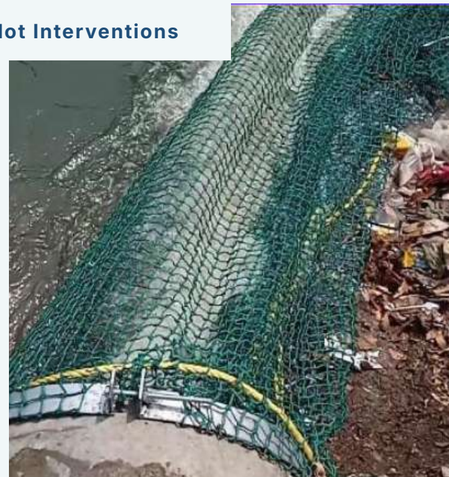






Successful Pilot Interventions





Phased Strategy for River Metabolic Recovery

Program DHARA follows a phased implementation strategy that enables continuous optimisation and expansion of river metabolic recovery, ensuring long-term effectiveness and institutional integration.

Pune & Pimpri Chinchwad Municipal Corporation





Junction and confluence points are identified as focus areas, with an operational river width of **approximately 60–70 metres.**

Solid Waste Handling & Disposal Pathway

All waste handled in alingnment with muncipal solid waste managment rules

Intercept
- Floating Traps
- Drain & Mid-Flow Capture Systems

Remove
- Scheduled manual / semi-mechanised lifting
- No riverbank storage

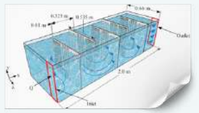
Segregate
- Recyclable
- Organic / Mixed
- Inert Residue

Process
- Recyclers / MRFs
- Municipal Composting / MSW
- Authorised Landfill (last resort)

No waste collected under Project DHARA is stored on riverbanks or reintroduced into the river system.

Decentralised River Interventions

Engineering, ecological, and community-led actions addressing critical river failure points

	(2 Per Location)  400 to 500Kg Waste per Month per Location	**Floating Surface Waste Traps**	Modular booms; 60–70 m span	>30 mm (floating)	Capture surface waste	(1 Per Location)  180 – 300 kg O_2 per month per location	**Diffused Air Oxygenation**	Subsurface diffusers; air-based	Use of Natural air	Deep DO enhancement
	5 Per Location)  200 to 250 Kg Waste per Month per Pipe	**Drain / Pipeline Inlet Interceptors**	Mesh cages; Ø600–1200 mm drains	>25–40 mm	Stop waste at source	(1 Per Location)  80 – 150 kg O_2 per month per location	**Floating Surface Aerators**	1–3 kW units; selective	Turbulence Mechanism	Surface mixing & odour
	4 Per Location)  400 to 600 Kg of waste per Month per location	**Mid-Flow Waste Capture Systems**	Curtain nets / V-booms; 60–70 m	>20–30 mm	Capture suspended debris	(2 Per Location)  40 – 60 kg O_2 per month per location	**Flow-Induced Oxygenation**	Venturi units; in-channel	No power required, use river flow	Base oxygen input

Note: Indicative values shown per location; cumulative impact scales with number of focus nodes.

cosystem Roles & Accountability Structure

Key phases in program DHARA implementation with estimated durations



Budget of Program

Support per focus node for a 12-month implementation cycle

₹ 1,12,00,000/- ₹ 28,00,000/ Node

4 nodes planned: 2 funded, 2 open for CSR support

Opening Ceremony: 27th September 2026 (World Rivers Day)

Voices of Trust and Impact: Backed by Purpose. Built on Partnership



"Team TREEI has the potential to create a national-level sustainable impact. Their ability to integrate technology into solving real-world social challenges is exactly the kind of innovation India needs."

: Prasanna Karandikar
(Global Hub Director at Imerys Groups)



"TREEI's projects are highly replicable. Their grounded model, combining technical innovation with sustainable ownership, makes them truly effective."

: Natrajan R
(Finance Director at Artemyn India)



"The Third Wheel and Mission URJA show what's possible when community, CSR, and technology come together. TREEI is driving change that empowers people to help themselves."

: Rajesh Chintaluri
(Global ESG Head at Imerys)



"TREEI's model of sustainable innovation is deeply aligned with community needs. Their tech-first, youth-led approach brings both relevance and long-term energy to their work.

: Utsavi Deepak
(ESG Head at Calderys)



Mission URJA brought electricity to places it had never reached, a historic milestone. The grassroots impact of TREEI is not only deep but also built to last."

: Abhijit Patil
(India Admin Director at Netcracker Technology)



"Projects like Mission URJA and Eklavya reflect a 360-degree approach to development. TREEI is delivering real change where it's needed the most."

: Ahintya Ghosh
(Operations Director at Artemyn India)



"A revolution has begun. The communities TREEI works with are becoming more self-aware and invested in their own development, thanks to the team's thoughtful mentorship and inclusive approach."

: Sandra Mollan
(HR at Netcracker Technology)



"TREEI Foundation played a pivotal role in translating shared vision into on-ground results that enhanced access, dignity, & safety

: Raghu Kumar
Plant Head at Imerys VIZAG





